

December 1 BOE REIAC Report-out

- The REIAC supports the request made by Chief Vincent Mann of the Ramapough Lunaape Nation and Clan Mother Michaeline to refrain from using the term “Lenapeeps.”
- A few weeks ago the NPMS hosted an assembly and/or workshop for students on bias and microaggressions. The REIAC has some questions about the planning and follow-up.
 - a. Do teachers receive PD prior to the presentation so they are aware of what information and materials is being shared with students and are able to provide support or follow-up when needed?
 - b. How is this assembly integrated into other equity initiatives at NPMS?
 - c. How is the effectiveness of the assembly measured?
 - d. The district has partnered with Due East and Equity Literacy Institute, how did this assembly fit into the goals and action plan for this work? If Due East and Equity Literacy had seen the worksheet the students were given, what feedback would they have given?
- Students’ Concerns
 - a. BOCES’ holiday/seasonal decorations are not inclusive of all celebrations/religions. How is the BOCES supporting the equity work occurring in New Paltz and other surrounding districts?
 - b. BOCES students are bussed from BOCES to NPHS. They return during lunch and do not have enough time to eat (~5 minutes). Students are being disciplined for being late. How can these issues be rectified for the students who attend BOCES?
- Some members of REIAC met with the Superintendent and were pleased to hear that Racial Equity Teams at the building level are gaining new members and beginning to meet on a regular basis.
 - a. The REIAC is excited to support the District and building teams as they develop overarching goals. To our knowledge, this will begin at our January meeting.
 - b. The Committee discussed possible avenues for providing compensation for staff members participating on these times. If meetings are held outside the school idea, two possibilities are: payment for curriculum work or receiving inservice credit. Knowing that budget season is coming up quickly, we wanted to share these ideas.
- Finally, the REIAC suggests that all District staff participate in the Intercultural Development Inventory audit (or a similar audit). Is this a service that Due East and Equity Literacy Institute can provide?